

EPL Solutions

Employers today face an everchanging legal landscape of employment laws and regulations that present significant challenges in the workplace. Areas such as hiring, termination, disabilities, employee benefits and work from home options all present difficult decisions that can impact a company's workplace culture and morale as well as having a financial impact on the company.

IAT is about providing Insurance Answers Together. Under this mantra, IAT has partnered with preeminent employment and labor law firm, O'Hagan Meyer on creating a customer-focused employment practices liability risk management program for IAT insureds called EPL Solutions. Through EPL Solutions, IAT insureds will have access to a free one-hour training consultation with counsel and additional training on all areas of employment at significantly discounted rates.



EPL Solutions will additionally provide policyholders with access to a wide variety of risk management and legal content, including sample employment contracts, employee handbooks, webinars and videos on different cutting-edge employment issues.



○ Provides

- Access to legal experts at O'Hagan Meyer a preeminent employment law firm in the U.S including free one hour training class.
- Legal resources available through IAT's website including:
 - Sample employee handbooks and employment contracts, employment policies and practices and other legal content.
 - Access to videos and webinars on new employment law issues and cutting-edge topics.

Sample training classes

- Sexual Harassment training (compliant with State requirements)
- Leave of Absence guidance
- Managerial training
- Sensitivity training
- Wage & Hour basics
- Covid – back to the office training